

## **POSITION 1**

**Name of the Position:** *Chief Executive Officer (CEO)*

**Salary and Terms of engagement :** The salary will be Rs. 1,50,000 (consolidated) per month. The initial period of appointment will be for 3 years on contractual basis extendable on mutual consent. Contract can be terminated with 3 months notice on either side. Performance based incentives will be considered in deserving cases.

**Qualifications & experience:** The candidate must hold a PhD or MBA or its equivalent from a recognized Institution, and have a minimum of 5 years of experience at a senior level in the management of technology-based business incubators. Postdoctoral/management experience in industry or in the public sector would be an added advantage.

**Roles and Responsibilities:** The key responsibilities of the *Chief Executive Officer (CEO)* will be (i) to establish a Technology-based Business Incubator (TBI) at IISER Mohali and (ii) to manage the same in a sustainable and growth-oriented manner in terms of increasing the profile, diversity and competence of incubated start-up ventures. Further, as CEO, he/she will be responsible (iii) for the day-to-day operations of the TBI, (iv) attracting funds through Grants and other means, (v) administering the earnings and expenses related to the operations and expansion of the Centre under the directions of the Governing Body of the TBI, (vi) complying with all regulatory requirements, and (vii) making strategic decisions to steer the Centre towards becoming a world-class Centre for nurturing start-ups in operational areas related to (but not limited to) Biotechnology, Nanotechnology, Devices, and Information Technology. The CEO should be able to leverage the strategic location of the TBI within the Knowledge City in Sector-81, Mohali, for nucleating an ecosystem of innovation within the Institute and the region. He/she will be expected to work closely with the students and faculty at IISER Mohali to help them steer technologies/IPs towards commercialization, by mentoring them and helping them to set up start-up ventures and also helping to raise these to 'venture-capital ready' states. He/she also should be able to create institutional means of venture creation to broaden the pipeline of Innovations at IISER Mohali, to create value for the Institution and the region.